

# Diocesan Strategic Plan

2023-26

**Vision**  
*Growing communities in the love of Jesus Christ*

## Strategic objectives

Our strategic objectives are set out to help us achieve our vision.

### Objective 1: Promote the gospel

#### RECRUITMENT AND TRAINING

To recruit and develop high quality church leaders who will ensure that the gospel of Jesus Christ is central in our churches.

#### CHURCH SERVICES

To encourage and equip gospel-based church ministries that strengthen believers and are accessible to a wide range of people.

#### EVANGELISM

To encourage evangelism around our churches.

#### INNOVATION

To work together in facilitating new ministries.

#### “PUBLIC CHRISTIANITY”

To seek to present the Christian faith effectively in the wider world.

### Objective 2: Provide effective support structures around ministry

#### SUSTAINABILITY

To build the relationship between the diocesan office and church ministries so that they last.

#### STRUCTURES

To have organisational structures in the diocese that equip and empower our ministries.

#### BUILDING PARTNERSHIPS

To have the right kind of engagement with internal and outside ministry partners.

#### PARTNER GROWTH

To increase the number of outside partners.

#### PARTNER ENGAGEMENT

To engage with internal partners (including Anglicare NT and Nungalinya College) to work together as well as we can.

## Values and behaviours

The way we work is based on the following values and behaviours.

### LOVE

We love God, and so we try to serve the people around us the best we can.

### INTEGRITY

We seek for all church members to live in the way that follows the pattern of life for God's people set out in the New Testament.

**UNITY IN DIVERSITY**  
We value each person, recognising their ethnicities, languages and social background. We encourage ways of worship and fellowship that show that in our differences we belong to one family that tries to follow Jesus.

### COURAGE

In the power of the Holy Spirit, and looking for God's guidance, we try to do what pleases God even when we are afraid of what will happen.

### HOPE

We believe that God will achieve His plans and so we prayerfully keep going in our work.

### SAFETY

We take great care to provide churches and relationships where all people are kept safe from harm and abuse.

### FAITHFULNESS TO OUR FOUNDATIONS

Following the Anglican tradition, we acknowledge the Bible as God's written word and our supreme authority. We work to understand and explain it using the best methods of interpretation.

