



## WORK HEALTH SAFETY POLICY

DOCUMENT NUMBER	WHS001
TYPE	POLICY
SUBJECT	Work Health Safety
AUTHORISED BY	DIOCESAN COUNCIL
DATE AUTHORISED	11/11/16

### POLICY STATEMENT

In accordance with its obligations under the Northern Territory WHS Act, the Synod of the Diocese of the Northern Territory Inc. is committed to creating and maintaining a work environment that ensures the health and safety of its workers, volunteers, and any other persons conducting a business or undertaking (PCBU) within the Diocese of the Northern Territory.

### PREAMBLE

The principal WHS law in the Northern Territory consists of the *Work Health and Safety (National Uniform Legislation) Act*, supported by the *Work Health and Safety (National Uniform Legislation) Regulations*. This legislation, which took effect on 1 January 2012, is based on the national model WHS legislation developed by Safe Work Australia in consultation with the states and territories. It applies in all NT workplaces, except where personnel are employed by the Commonwealth government and are therefore covered by Commonwealth WHS legislation.

### GUIDING PRINCIPLES

The Diocese is committed to implementing a Work, Health and Safety (WHS) program aimed at injury prevention and mitigating risks so far as is reasonably practicable. The Diocese will endeavour to uphold this commitment by:

- Ensuring its activities conform with relevant legislation, regulations, associated codes of practice and any other relevant practices and standards.
- Ensuring all Diocesan work practices, including volunteer-run programs, are subject to a risk management methodology. As far as reasonably practicable, the highest level of control is to be applied to identified hazards and risks.
- Fostering a proactive and consultative approach within the Diocese in all areas of health and safety management. This includes, but is not limited to – relevant decision-making processes; implementing WHS processes; setting and monitoring WHS responsibilities and communication processes.
- Ensuring that there are enough resources to meet the requirements of the legislation.

- Providing relevant information, instruction, training and supervision necessary so that responsibilities can be carried out in a safe manner.
- Implementing a reporting culture whereby all workers are required and encouraged to report all identified hazards and incidents. WHS is therefore to be a standing agenda.
- Maintaining, reviewing and evaluating health and safety management systems including systems to adequately manage emergency response.

WHS is the responsibility of all persons carrying out a business or undertaking in the Diocese. The Diocese is committed to the effective implementation of this policy through consultation and making the policy readily available to all workers and interested parties.

*For completion when document supersedes and existing policy, procedure or protocol.*

VERSION NUMBER OF THIS DOCUMENT	DATE OF PREVIOUS DOCUMENT	SUMMARY OF CHANGE	REASON FOR CHANGE
V.1	N/A		